







## **CORPORATE PROFILE**

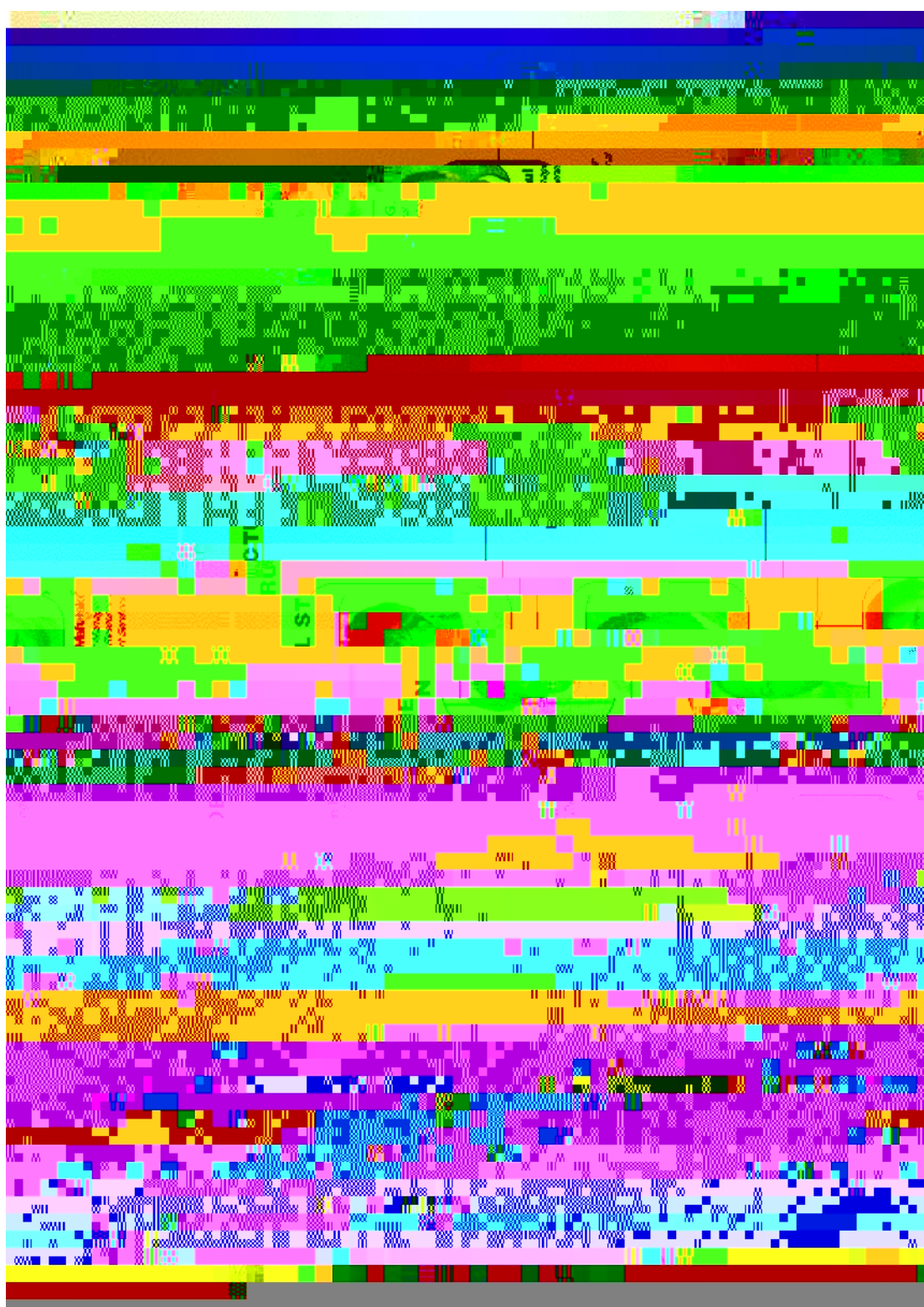
### **Vision:**

We will be the ultimate financial management authority and adviser on fiscal matters to the Provincial Administration in pursuit of the vision of the North West  
management and accountability to all our stakeholders

### **Mission:**

To provide leadership in the efficient management of public resources, ensure the delivery and facilitate a well co-ordinated, vibrant, dynamic and





















## 2.2 DETAILED PROGRAMME PERFORMANCE

Implementation of Learnerships took place in this financial year. The Department initially accommodated 68



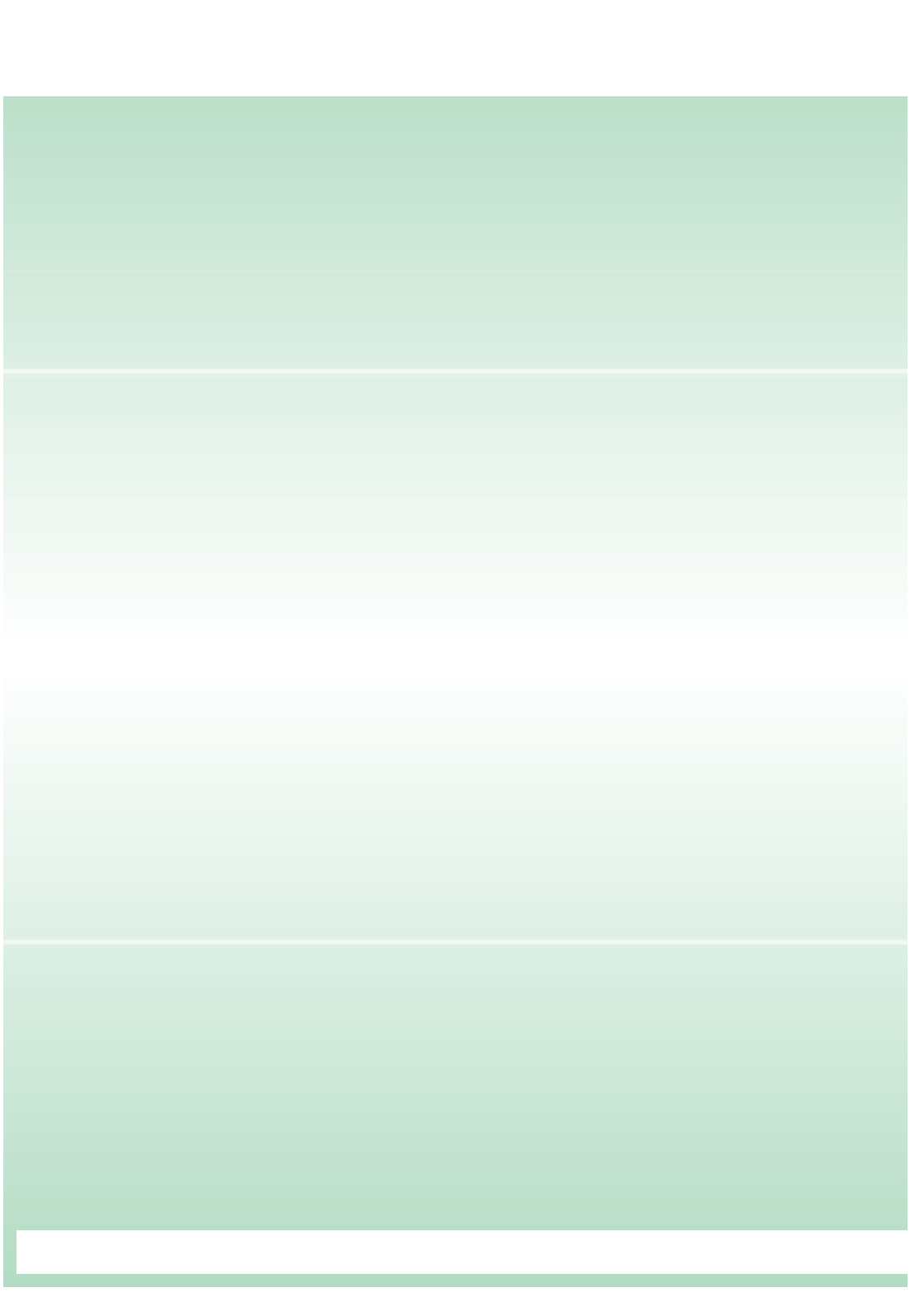


Human Resource Management	Provide an effective, efficient Human resource as well as administrative support service to the Department	Developed/Reviewed policies.	06 Policies developed/reviewed by 31 March 2006	Achieved 10 Policies approved in the financial year
		Fully functional PMDS system	PMDS fully implemented in the department	PMDS operational
		Reliable and accurate HR statistics	Ongoing	New structure captured on Persal
		Staffing vacant positions	Critical posts to be filled by 31 March 2006	71 posts filled
		Job Evaluation	25 posts to be evaluated by 31 March 2006	13 posts evaluated 9 approved. Moderation deferred on 5 posts
		Staff Benefits Administration	Monthly correct payroll	Achieved Corrections where necessary made
		Leave Administration	All Leave Forms received by HR in the Financial year to be captured	Achieved
	Promote Labor peace in the workplace	Informed Supervisors informed on how to handle disciplinary and grievance cases	T	Achieved
		Cleared suspension cases		2 cases ongoing by 31 March
		Resolved disciplinary cases		6 cases received & 3 finalized
		Resolved grievance cases		2 cases received & all resolved
		Resolved dispute cases		6 cases received & 5 finalized
		Completed WSP submitted to		Achieved Submitted to PSETA in July and FASSET in October









## Service Delivery Objectives and Indicators:

### Significant Achievements

- In the previous year, the province used a semi-zero based budget approach, whereby fixed and non-fixed costs were identified, quantified and verified. For 2006/07 cycle the departments had to submit budgets based on the MTEF figures of previous year, less any non-committed development funds. Non-committed funds were then allocated based on national and provincial policies/priorities. In



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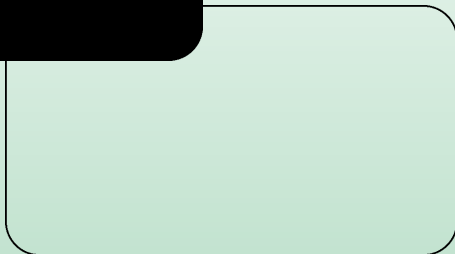
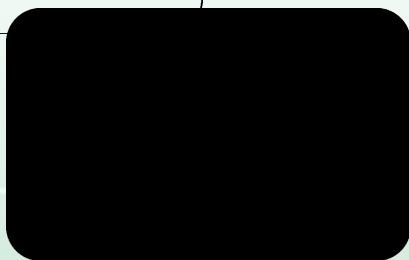














## Program 5: Information Technology

### **Purpose:**

To provide provincial ICT direction and integrated, converged ICT infrastructures that will bring about efficient, effective and competitive improvement of Government service Delivery.





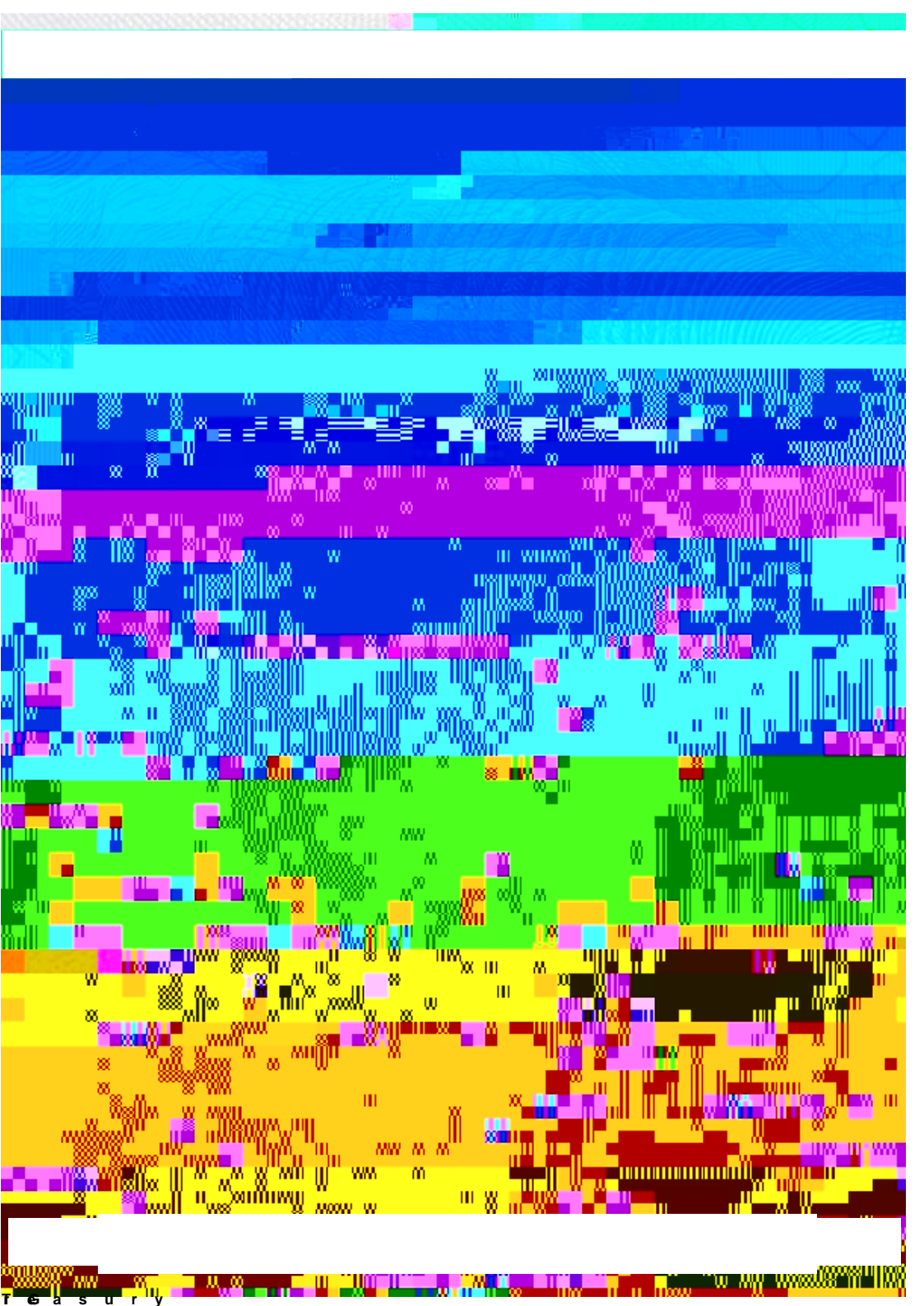












**Report by the Accounting Officer to the Executive Authority and Provincial  
Legislature of the North West Province of the Republic of South Africa.**

**1. General overview of the state of the financial affairs of the province**

Important policy decisions and strategic issues facing the department

- During the year 2005-06, a political decision was taken to split the Department of Finance and Economic Development



## Spending trend



The Department managed to spend 95% of its allocated budget for the year 2005-06. There was no over or under spending on any of the programmes and standard items.



Entity / Household	Reference	Amount R'000
Regional Services Council	Regional Services Act	,210
Leave gratuities for retired/resigned staff	Classification according to SCOA- transfer to Households	,373
<b>GRAND TOTAL</b>		<b>,583</b>







## **5. EMPHASIS OF MATTER**

Without qualifying the audit opinion, attention is drawn to the following matters:

### **5.1 Restatement of financial statements**

Material adjustments were made to the original financial statements and these were signed and resubmitted on 21 July 2006.

### **5.2 Information systems**

A follow-up information systems (IS) audit of the general controls surrounding the E2 financial system was completed in March 2005 and the findings were reported to the accounting officer. The accounting officer's comments, dated May 2005 and September 2005, respectively, referred to various corrective measures to be taken to address the weaknesses identified. During November 2005 a meeting was held between officials from the department and the Auditor-General to evaluate the progress made by the department in addressing the weaknesses identified. However

## 5.4 Internal audit

A centralised internal audit component servicing all provincial departments, except for the Provincial Legislature, is situated within the Department of Finance. For the purpose of my audit methodology, an assessment of the work performed by internal audit was done. My assessment reveals that a substantial amount of work performed by internal audit did not relate to the 25-06 financial year. In total, 15% of the work performed by internal audit did not relate to the 25-06 financial year.

It was found that the internal audit function is not performing its role effectively in all provincial departments.

.....it is a general finding that the internal audit function is not performing its role effectively in all provincial departments.





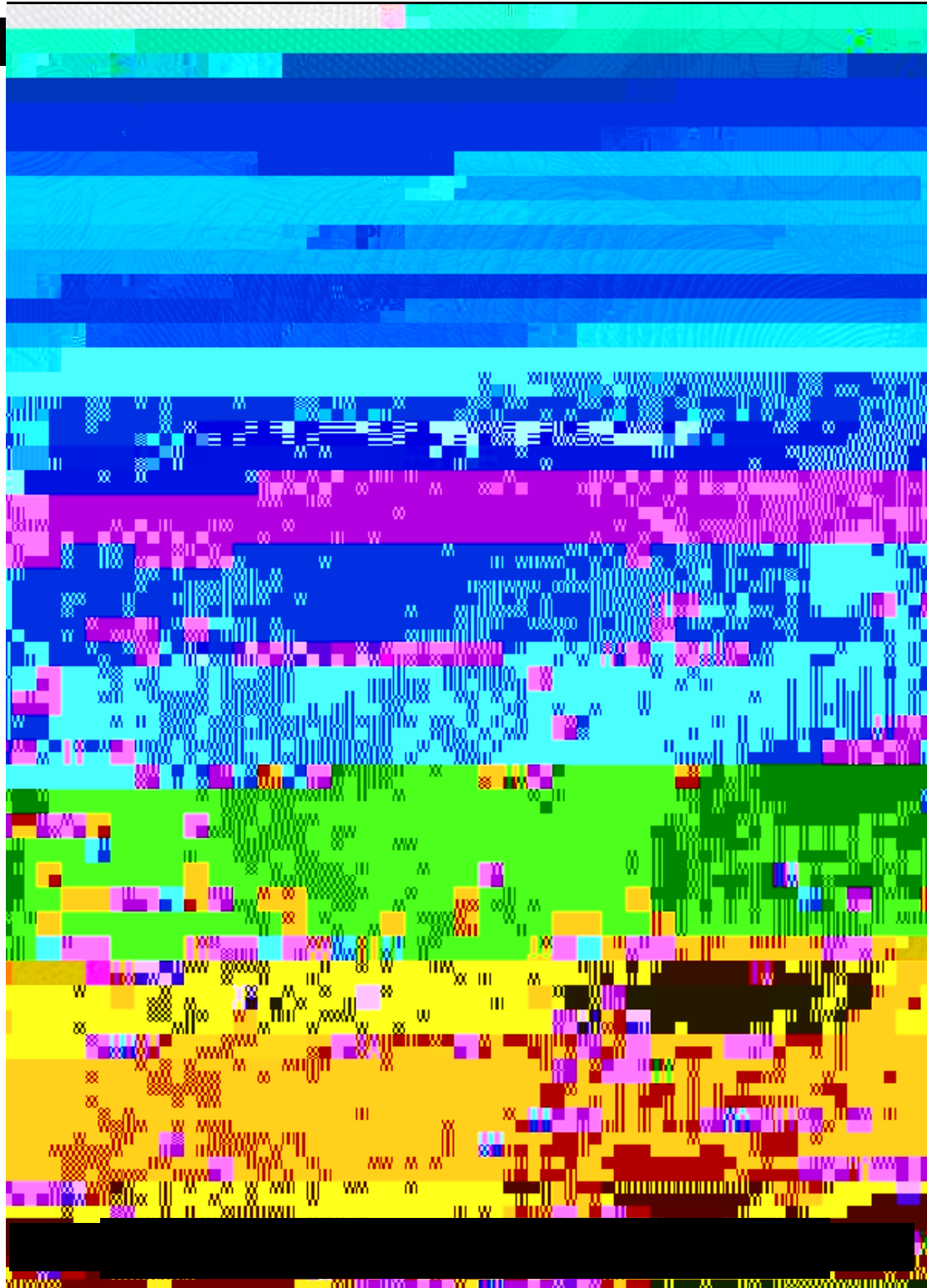




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### 3.5 Unauthorised expenditure



## 5. LIABILITIES

### 5.1 Payables

Recognised payables mainly comprise of amounts owing to other governmental entities. These payables are recognised at their nominal amounts in the statement of financial position.

These payables represent amounts owing from the reporting date to the end of the reporting period.

The 2020-2021 financial year is the first year of the new financial year. The 2020-2021 financial year is the first year of the new financial year.

















Detail per programma 4 - Attività Personale  
 Per il periodo ended 31 March 2022

2021-22										2020-21									
Progresso per categoria										Totale									
										</									

1. Detail of transfers and subsidies as per Appropriation Act (after Virement):

21.

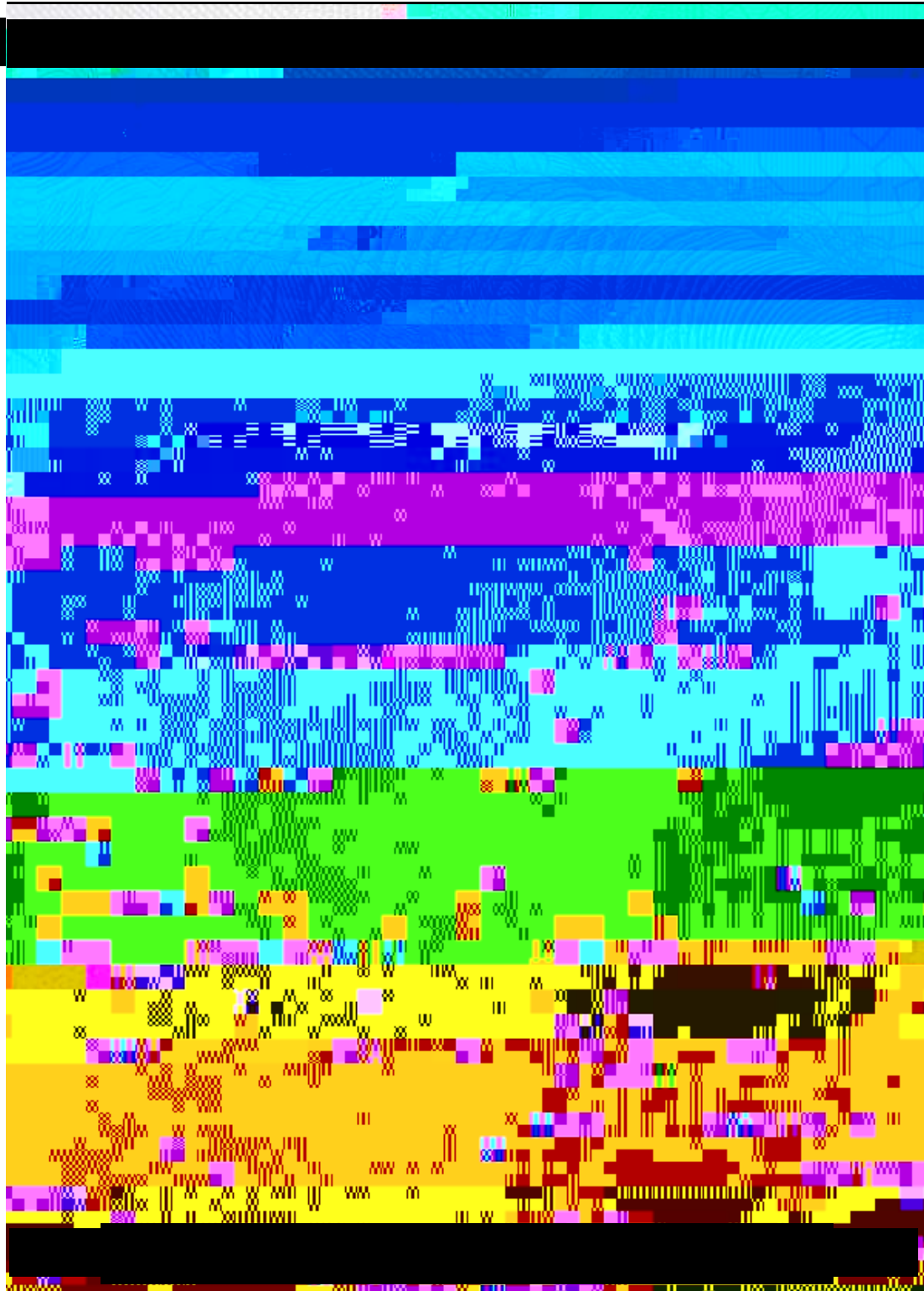
Detailed description of the subsidies and Annexes transfers and subsidies (su.1A-B): TJT\*D 0 Tw to the annual financial statement





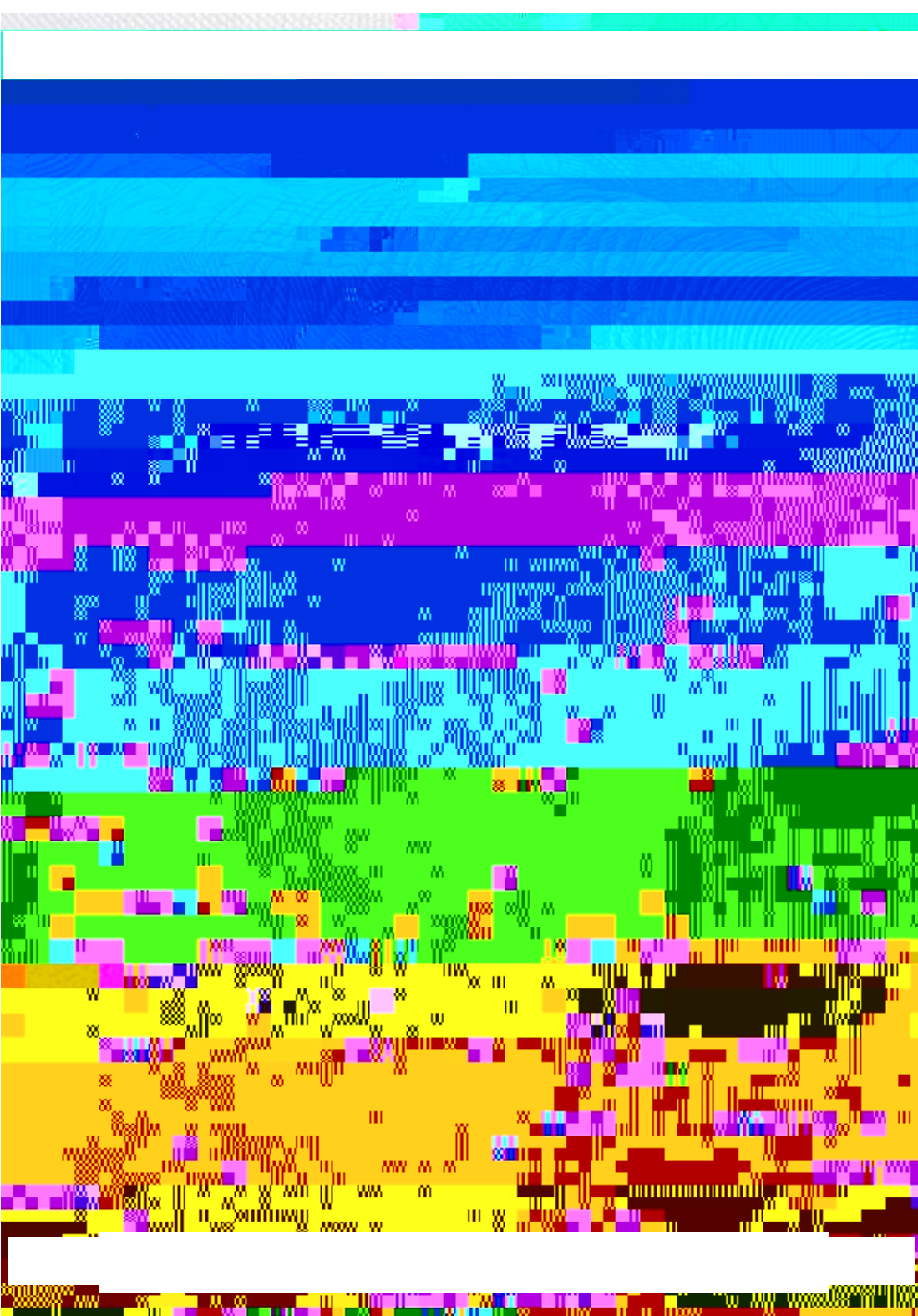


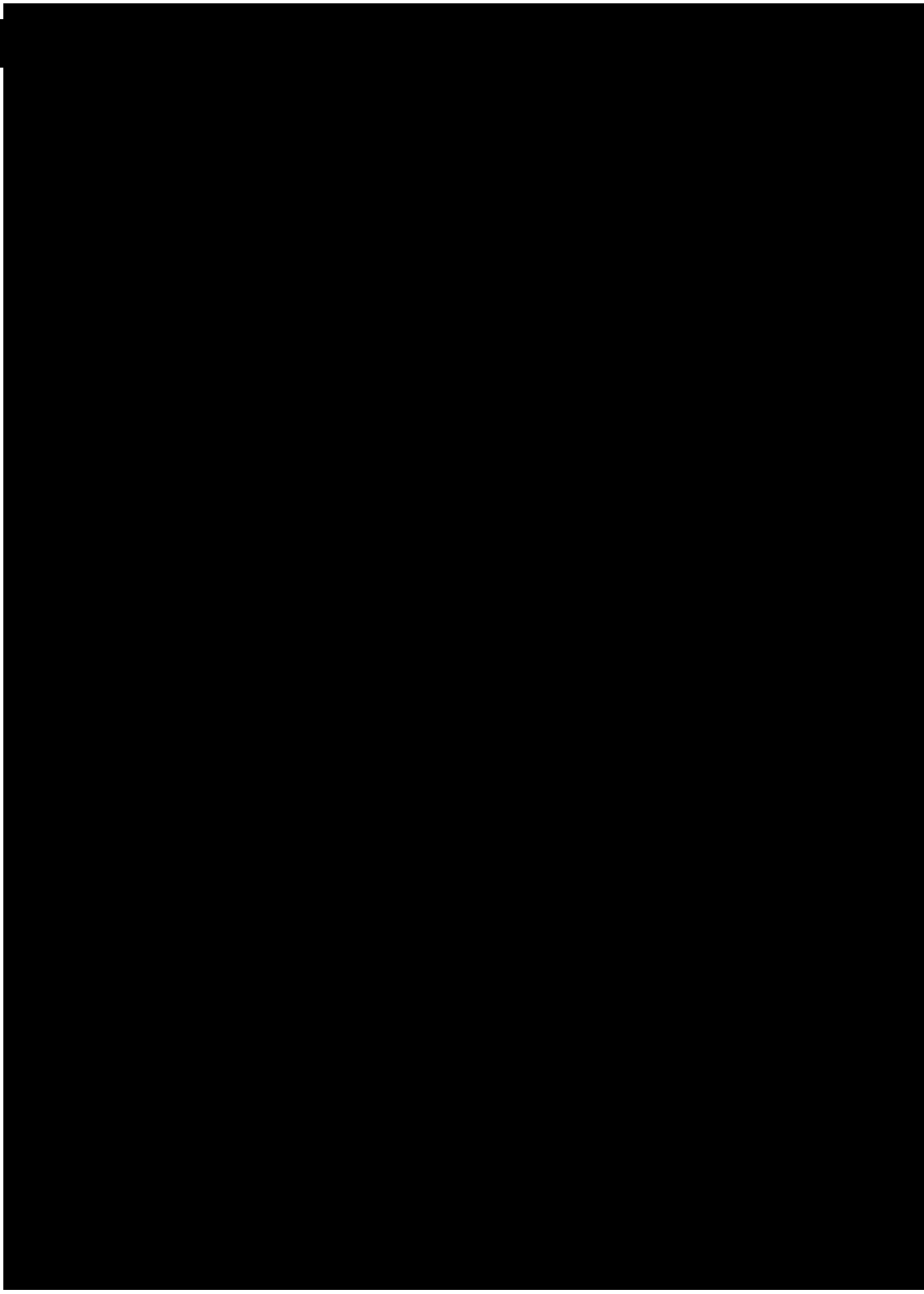














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**MEMORANDUM TO THE BOARD**  
**for the year end Financial Statements**  
**ended 31 March 2026**

**ANNEXURE C**  
**CAPITAL TANGIBLE ASSET MOVEMENT SCHEDULE FOR THE**  
**12 YEAR PERIOD 31 MARCH 2018**

	Open 12 Balance	Additions	Disposals	Closing Balance
R 000		R 000	R 000	R 000
<b>DISCLOSURE AND MOVEMENT</b>	<b>44 430</b>			
Intangible assets	2000	12 543	-	17 167
Specialised - Heavy Assets	-	-	-	2 099
Complete equipment	23005	-	-	-
Plant, machinery, tools & equipment	4221	1 175	-	11 018
Leasehold improvements, land	1 212	1 235	-	5 456
		4 341	-	10 953
<b>TOTAL CAPITAL ASSET</b>	<b>44 430</b>	<b>12 543</b>		<b>17 187</b>



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HR OVERSIGHT - APRIL 2005 to MARCH 2006 - North West Province

TABLE 3.1 - EMPLOYMENT AND VACANHIES BYPROGRAMME AT END OF PERIOD

Programme	Number of Posts Filled	Vacancy Rate (Number of Vacancies/TJ)	Number of Posts Filled Additional to the Establishment
Administration	49	22.9	0
Provincial Treasury	42	47.3	0
Accountant General	23	26.3	0
Internal Audit	45	45.9	0
Information Technology	41	41.1	0
<b>TOTAL</b>	<b>231</b>	<b>37.3</b>	<b>0</b>

TABLE 3.2 - Employment and Vacancies by Salary Band at end of period

Salary Band	Vacancy Rate	Number of Posts Filled Additional to the Establishment
Lower skilled (Levels 1-2)	34.5	0
Skilled (Levels 3-5)	44.7	0
Highly skilled production (Levels 6-8)	36.9	0
Highly skilled supervision (Levels 9-12)	37	0
Senior management (Levels 13-16)	21.4	0
Other (MEC)	0	0
<b>TOTAL</b>	<b>37.3</b>	

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TABLE 7.1 - Job Evaluation

Salary Band	Number of Posts at Start Date	Number of Jobs Evaluated	% of Posts Evaluated	Number of Posts Upgraded	% of Upgraded Posts Evaluated	Number of Posts Downgraded	% of Downgraded Posts Evaluated
Lower skilled (Levels 1-2)	39	0	0	0	0	0	0
Skilled (Levels 3-5)	127	1	0.8	0	0	0	0
Highly skilled production (Levels 6-8)	483	1	0.2	0	0	1	100
Highly skilled supervision (Levels 9-12)	152	6	3.9	0	0	1	16.7
Senior Management Service Band A	19	0	0	0	0	0	0
Senior Management Service Band B	7	1	14.3	0	0	0	0
Senior Management Service Band C	2	0	0	0	0	0	0
Senior Management Service Band D	1	0	0	0	0	0	0
Other	1	0	0	0	0	0	0
<b>TOTAL</b>	<b>831</b>	<b>9</b>	<b>1.1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>22.2</b>

Occupation	Number of Posts at Start Date	Job Evaluation Level	Remuneration Level	Number of Posts Upgraded	Number of Employees in Department
Financial and Related Personnel	1	11	12	Officer was promoted to 2nd leg before evaluation, there is currently not another vacant post to which he can be moved, no functions can be added to the post	235
<b>Total</b>	<b>1</b>				
<b>Percentage of Total Employment</b>	<b>0.4T</b>				



Critical Occupation	Turnover Role
Administrative related, Permanent	8.7
Building and other property caretakers, Permanent	0.0
Cleaners in offices workshops hospitals etc., Permanent	1.8
Client inform clerks(switchb receipt inform clerks), Permanent	0.0
Communication and information related, Permanent	0.0
Compositors Typesetters & Related Printing Workers	0.0
	0.0
	0.0
	0.0
	5.9
	3.5
	2.0
	1.0
	0.0
	0.0
	0.0
	10.0
	0.0
	0.0
	0.0
	0.0
	2.8
	2.0
	0.0
	0.0
	6.5
	2.6
	27.0
	0.0
	0.0







Secretaries & other keyboard operating clerks, Permanent	88.2
Security Guards	0.0
Senior managers, Permanent	0.0
Trade laborers, Permanent	0.0
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Employees with Disabilities

Male

Clerks  
Professionals  
Total



## Occupational Bands



Occupational Categories

,s r o t a l s i g e L  
l a n o i s s e f o r P  
s n a i c i n h c e T  
Clerks  
S d n a e c i v r e S  
i r g A d e l l i k S  
e r d n a t f a r C













5. Has the department reviewed the employment policies and practices of your department?  
-19.72.









